









or

b) produce titles and publications in copy declared to be like the original by means of a declaration in place of an affidavit, according to art. 19 of the D.P.R. of December 28<sup>th</sup> 2000, no.445.

According to the dispositions of the registry regulations for the resident population approved by the D.P.R. of May 30<sup>th</sup> 1989, no.223, non E.U. citizens resident in Italy, can use substitute declarations in a limited way, such as when it is necessary to have confirmation of states, facts and personal, certifiable and attestable qualities from public or private Italian subjects. The Administration reserves the right to make appropriate checks on the truthfulness of the content of such substitute declarations.

According to the dispositions of the registry regulations for the resident population approved by the D.P.R. no. 223/1989, non E.U. citizens not resident in Italy can produce original qualifications, authenticated copies of the originals or copies that are declared to be like the originals. Certificates issued by the competent authorities of the foreign citizen's country of origin must be in line with the dispositions in force in that same country and must also be authenticated by the relevant Italian consular authorities.

Documents written in foreign languages other than French, English, German and Spanish must have an Italian translation attached to them, certified as being like the original and drawn up either by the Italian diplomatic or consular service, or by an official translator. No reference may be made to documents or publications presented to this or to other administrations, or to documents attached to another application to take part in another competitive examination. Applications that do not arrive by the deadline set by the announcement will not be taken into consideration.

#### **Art. 5**

#### **Exclusion from the public procedure**

Candidates are admitted conditionally to the procedure. Exclusion from the procedure due to not meeting the above-mentioned requirements is provided for by rectoral decree and communicated with the reasons for exclusion to the address supplied.

#### **Art. 6**

#### **The judging commission**

The judging commission, proposed by the Council of the Department that has requested the procedure, is nominated by a Rectoral Decree published on the Praetorian Register and has three members, of which the majority to the roles of other University and at least two of whom are first level professors, belong to the relevant examination sector as specified by the current regulations, or, in lack, to the inclusive sectors in the same macro-sector have carried out research activities in the previous 5 years as well as, where applicable, and meet the requirements of paragraphs 7 and 8 of article 6 of law 240/10 and the ANVUR resolution n. 132/2016.

From the date of publication on the University noticeboard of the Rectoral decree nominating the Judging Commission, candidates have thirty days to present the Rector with any objections towards the commission members. After thirty days and therefore after the installation of the commission, no further objections may be made.

The Committee, to the expiration of the terms for the objections must establish the date of the session for the carrying out of the preliminary reunion, in telematics form within the maximum term of 45 elapsing days from the aforesaid terms of objections. In case of inactivity communication will be given to the Rector of it.

The Committee must conclude the jobs within six months from the date of publication of the Rectoral decree of nomination. For proven and exceptional motives signalled by the president of the Committee the Rector can postpone such term, for an only time and for no more than four months. Elapsed the term for the conclusion of the jobs or for the possible extension without the delivery of the actions, the Rector can loosen the Committee and to start the procedures for the nomination of a new errand, or to proceed to the substitution of the components which the causes of the delay are imputable establishing a new term for the conclusion of the jobs.

## **Art. 7**

### **The work of the judging commission and the exams**

The judging commission decides the criteria to follow for the preliminary evaluation of the candidates, with a clear analytical judgment of qualifications, of curricula, verifying the consistency with the conduct of the planned research activities, and of scientific production, including doctoral theses. It also decides the criteria to be used for giving points to qualifications, and to each publication subsequent to the public discussion based on the following parameters:

**Qualifications: up to a maximum of 50 points;**

**Publications: up to a maximum of additional 50 points.**

The judging commission carries out a preliminary evaluation, followed by a comparative evaluation of the candidates' curricula and of the following qualifications, duly documented:

- a) research doctorate or equivalent, achieved in Italy or abroad;
- b) any teaching at university level in Italy or abroad;
- c) documented training or research activities at qualified Italian or foreign institutes;
- d) documented activity in the clinical field with regard to the examination sectors in which these specific abilities are required;
- e) the realisation of projecting activities with regard to the examination sectors which require it;
- f) the organisation, supervision and co-ordination of national and international research groups, or participation in such groups;
- g) possession of patents relative to the examination sectors that require such patents;
- h) speaker at national and international congresses and conferences;
- i) national and international prizes and recognition for research activities;
- j) European postgraduate diploma recognised by international boards, with regard to those examination sectors that require such diplomas.

The evaluation of each qualification indicated in the previous paragraph is carried out taking into specific account its significance for the quality and quantity of the research activity carried out by a candidate.

When making the preliminary comparative evaluation of the candidates, the judging commission only considers publications or texts accepted for publication according to the current regulations, together with essays in miscellaneous works and articles printed in magazines in paper or digital format excluding internal notes and departmental reports. The doctoral thesis or equivalent qualification is taken into consideration even in the absence of the conditions stated in the present paragraph.

The judging commission makes the comparative evaluation of publications using the following criteria:

- a) originality, innovative aspects, methodological thoroughness and importance of each scientific publication;

- b) consistency of each publication with the examination sector, with any profile, which is exclusively defined by means of indications from one or more of the scientific discipline sectors, or with correlated interdisciplinary themes connected with the procedure and the circles of search (Universality in condensed matter and statistical mechanics);
- c) scientific importance of the lieu of publication of each publication and its circulation within the scientific community;
- d) analytical definition, based also on criteria recognised in the international scientific community, of the candidate's individual contribution to collective works.

The judging commission must also evaluate the overall consistency, intensity and temporal continuity of a candidate's scientific production, excluding any documented time taken away from research activities, with particular reference to leave for parental purposes.

In those examination sectors in which, at an international level, they are of consolidated use, the Commission in order to evaluate the publications, the following indicators may be used, with reference to the deadline for living in applications:

- a) total number of quotations;
- b) average number of quotations per publication;
- c) total "impact factor";
- d) average "impact factor" per publication;
- e) combinations of the previous parameters in order to appreciate the value of a candidate's scientific production (Hirsch index or similar).

Subsequent to this evaluation the Commission admits to the public discussion of their qualifications and scientific production those candidates who are more meritorious, usually between 10 and 20 per cent of the total number, and no fewer than six candidates. All the candidates are admitted should they be six or fewer than six.

Following the public discussion, the Commission assigns a score to the qualifications and to each of the publications presented. Written and oral exams are excluded, except for an oral exam carried out to ascertain sufficient knowledge of the foreign language, which will take place at the same time as the discussion regarding qualifications and publications.

Candidates will be informed about the date and time of the explanation and discussion of their qualifications in advance of the exam, according to the current regulations.

Candidates must have a valid document with them to be able to take the exam.

At the end of their work, the Commission, subject to a comparative evaluation and with a majority decision, will announce the winning candidate or candidates according to the number of posts required by the announcement. The procedure ends without any winner if none of the candidates get a minimum overall score for titles and publications of 70/100. The Rector shall verify by rectoral decree the correctness of the procedure and shall declare the winning candidate or candidates within thirty days of the consignment of all the details.

A summarising report of all the Commission's work and their final decisions will be made public on-line.

## **Art. 8**

### **Verification of the correctness of the procedures and appointment to the post**

Within thirty days of receiving the proceedings, the Rector ascertains by rectoral decree the formal correctness of the proceedings and communicates this publicly on the Praetorian Register of the University and also in the Gazzetta Ufficiale della Repubblica, IV Serie Speciale, in the section "Concorsi ed Esami".

Should there be any errors of form, within thirty days the Rector shall send the proceedings back to the Commission to have them regularised and shall decide the date by which they must be regularised.

Subsequent to the approval of the proceedings, the Council of the Department requiring the post(s) shall organise the nomination of the winning candidate(s), with a vote in favour of an absolute majority of first and second level professors, to be followed by a resolution passed by the Board of Directors.

In compliance with art. 6 the University's code of ethics, we cannot proceed to appoint the winner to have a degree of kinship or affinity within the fourth degree inclusive with a component of the Board of the Department.

## **Art. 9**

### **Signing of the contract**

Following the resolutions of the organs according to art. 8, the Administration shall ask the winning candidate(s) to sign a private law contract, for the role of researcher with a temporary contract lasting three years, which may be extended for a further two years and only extended once in case of financial availability and subject to positive evaluations of the teaching and research activities carried out. The contract is signed by the University Rector.

The salary due is established by D.P.R. December 15<sup>th</sup> 2011 n. 232 and by D.P.C.M. of November 13<sup>rd</sup> 2020 regarding the economic treatment adjustment for year 2020.

Researchers hired under a temporary contract are subject to a 90-day trial period. During the trial period each of the two parts may withdraw with no obligation to give notice. This trial period may not be renewed or have an extended deadline.

The Administration reserves the right to establish that the winning candidate actually has the prescribed requirements. Should the candidate not have them, then the contract shall be null and void.

If the winning candidate does not sign the contract by the established deadline or does not begin work as established in that contract and has no valid reason for not doing so, then the right to sign the contract is forfeited.

Should the winning candidate start work late but with adequate cause, then payment of salary will be calculated from the first day of effective work.

The overall length of employment established by the contract according to this article, together with the employment via research grants according to article 22 of Law 240/2010, which may also be with different - state, non-state or on-line universities -, as well as with research and experimental bodies, with the same subject, may not last longer than twelve years even when not continuative. Regarding the length of the abovementioned employment, maternity or sick leave is not counted, according to the current regulations. A researcher with a temporary contract shall carry out scientific research in the scientific sector and research fields for which the recruitment procedure was activated, with a commitment time of 1500 annual hours, of which 350 for the didactic activities, of integrative didactics and services to the students for the regime of full time appointment.

## **Art. 10**

### **Incompatibility**

The employment contract cannot be combined:

- with other employment contracts, however they may be denominated, except when provided for in the following part of this article;



- with carrying out a research doctorate or with the use of post-graduate or post-doctoral grants;
- with research grants according to article 22 of the law of December 30th 2010, no. 240.

According to art. 1, paragraph 2, of the legislative decree of March 30th 2001, no. 165, for as long as the contract lasts, employees from public administrations are on extended leave, or in an analogous position, if such a definition is provided for by the regulations of the administration to which they belong.

In the case of employees at the Università degli Studi Roma Tre, whether full-time or temporary, the person involved is placed on extended leave with neither grants nor social security contributions for as long as the contract lasts and has the right to keep his/her job. The period of extended leave is not considered in the advancement of the employee's career. Any current contracts for autonomous or assimilated work at the Università degli Studi Roma Tre, will have to be terminated when the contract for the researcher is signed.

#### **Art. 11**

##### **The person responsible for procedures and publicity**

Pursuant to Law August 7<sup>th</sup>, 1990 n. 241 the person responsible for this announcement and the relative procedures is Dr. Massimo Calano – Head of Ufficio Reclutamento of Personnel Teaching and Research, who may be contacted at the following numbers: tel. 0657335227 – mail [massimo.calano@uniroma3.it](mailto:massimo.calano@uniroma3.it).

This announcement is published on the following site:  
<http://www.albopretorionline.it/uniroma/alboente.aspx>

#### **Art. 12**

##### **Treatment of personal data**

The personal data given by candidates in their applications for the public selection procedure, according to D.Lgs. 196/2003, is only used for this current procedure.

This data must be provided in order to be able to evaluate the requirements for participation, otherwise applicants will be excluded from the selection.

The person concerned enjoys the rights according to art. 7 of the quoted Legislative Decree, including the right to access data concerning him/her, together with some additional rights, such as the right to rectify, update, complete or cancel any data that is incorrect, incomplete or that has been collected in ways not in conformity with the law.

#### **Art. 13**

##### **Final dispositions**

For anything that has not been provided for by this announcement, the regulations provided by the provisions quoted in the preamble of this announcement and the current university regulations are to be applied, including those concerning employment in the public administration. This notice is made available also in English but the only authentic text is the Italian language.

Rome, 11/07/2022

**DIGITALLY SIGNED THE RECTOR**  
(Prof. Massimiliano Fiorucci)